

INSTITUTIONAL BEST PRACTICES:

Best Practices I:

1. Title of the Practice: MENTORING SYSTEM

2. Objective: The objective of Mentoring is:

- To achieve the vision of the institution viz., to enrich knowledge, skill and personality of students for their life time success.
- To keep a record of students academic and overall progress.
- To enhance teacher-student contact hours
- To encourage students to participate in co-curricular and extra-curricular activities
- To establish the mentor as a role model and to encourage students to participate in co-curricular and extra-curricular activities.
- To identify and understand the educational and socio-economic status of students.
- To boost their inclusiveness and social responsibility
- To acquaint the students with the facilities available in the institute
- To identify the slow learners and to take measures for their academic progress
- To identify the slow learners and to take measures for their academic progress
- To offer guidance and counselling to the students and mitigate their grievances.

3. The context:

Nanda Nath Saikia College is committed to the educational upliftment of the students in particular and people in general of this vast Titabar locality that is mostly rural and agrarian based, as well as remote from the modern facilities of the big towns and cities. Most of the students who are admitted in this college are first generation learners. Hence, implementations of mentoring system become imperative for better academic outcomes.

4. The Practice:

The Mentor- Mentee system is being practiced to understand the individual students and to bring out better academic outcomes. Mentoring is conducted to help the students to strengthen their varied capabilities and to build an interpersonal relationship between the teachers and students. Students of a department are divided into groups of 25 to 30 students, and each group is having a full time teacher as their Mentor. The Mentors are assigned by Head of the Departments at the beginning of the academic session. The Mentors are entrusted with the task of monitoring the overall progress of the students including their grievances if any. The Mentor meets the students either individually or in groups All Mentors keeps a detail data about their students in "Student Mentoring Performa" which records the details of mentoring done by the Mentor. These performa are periodically evaluated by the academic Vice Principals and Principal of our college. The mentoring programme is monitored by a committee consisting of the Principal, Vice Principal and IQAC team.

5. Evidence of Success:

With the implementation of mentoring system in the college students are excelling in the examinations. Students are increasingly taking interest in this practice. Some of the positive outcomes after its implementation are-improvement in mentees discipline, enhancement in peer to peer interaction and communication skills, improvement in class attendance and enhancement in Mentor-Mentee relationship

6. Problems encountered and resources required:

The only problem encountered in implementation of the mentoring system is the irregularity in attendance of some of the students. However, the college is committed to its best effort to resolve the matter.

Moreover, due to vacancy of many faculty positions in number of departments the Mentor-Mentee ratio is not up to the mark. Hence vacancy position should be filled by Govt. of Assam as early as possible for better outcomes in the institutes of higher education.

Best Practices II:

1. Title of the Practice: Financial Aid to the economically weaker and meritorious students

2. Objectives:

Nanda Nath Saikia College has a vision to offer quality education to the students. It operates with a mission to offer an environment in which students can discover, examine and transmit knowledge and wisdom. It is committed to the educational upliftment of the people of this vast Titabar locality that is mostly rural and agrarian based, as well as remote from the modern facilities of the big towns and cities. Most of the parents are unable to provide a sustained financial support for the education of their wards. So, the college provides financial support to the economically weaker and meritorious students with the following objectives

- To extend financial aid to the economically weaker and meritorious students, so that they can continue their studies in spite of financial constraints.
- To provide financial aid irrespective of their caste, creed or gender.
- To encourage them in pursuit of their educational progress.
- To inculcate scientific temper and social responsibility among the students.

3. The Context

The expected outcome from the objectives mentioned above is that the students should be able to complete their degrees with good marks. It is evident that with the financial support from the college the meritorious youth can hope for successful completion of their higher studies. Verification of economical status and marks of the beneficiary is the real challenge. However, the college is delivering this noble service to the deserving students since its inception without any hurdles. The college management and departments strictly adhere to the rules framed for the selection and disbursement of financial aid to the deserving candidates. The different types of financial support are clearly defined in the college prospectus so as to prevent any misconceptions.

4. The Practice:

The college is committed to extend best possible support to the deserving students so that they can excel and fulfil their endeavour of acquiring higher education. For this basic purpose the college offers different types of financial support as mentioned below. The financial support is extended to the deserving students without any bias or discrimination of caste, creed or gender. A duly constituted committee comprises of senior faculty members finalizes the list of eligible students for the aid.

Awards and financial aids to the economically weaker and meritorious students

a. The Chakreswar Saikia Memorial Award:

This award is given by the college every year in the memory of the founder principal Late Chakreswar Saikia to the best graduates securing first class in the B.A. and B.Sc. final examinations.

b. The Ratneswar Dutta and Mandakini Dutta Memorial Award :

This award is given every year to the student who secures highest marks in science stream of H.S. Final examination from Titabar Assembly constituency. The Award is given from the Bank Interest of the fund of Rs. 60,000/- deposited by the family of Late Ratneswar Dutta and Mandakini Dutta.

c. The Sampriti Mahila Kosh Award :

This award is given to the girl students of both Arts and Science streams who have secured highest marks in the degree final examinations.

d. Award from Nanda Nath Saikia Mahavidyalaya Sanchay Aru Rindan Samabay Samiti

Limited :

The best Arts and Science graduates are awarded a sum of Rupees 5000.00 (Five thousand) each from the Samabay Samiti of the college in recognition of their academic excellence.

Students Aid Fund

This fund was initiated by the college in 1970 for the economically weaker regular students of general category.

In addition to these several departments of the college offered awards to brilliant students.

5. Evidence of Success:

Most of the students who have availed financial aid passed out with high percentage of marks. They showed improved results with commitment for higher studies. 11 out of 31 outstanding performers got enrolled in reputed universities and institution of higher studies. Students who were supported with financial aid got admitted in Dibrugarh University, Assam University, Tezpur University, NEHU University and other central and state universities of repute. The financial support provided to students during 2018-2019 is given below.

	Name/Title of the scheme	Number of students	Amount Rupees	in
	Students Aid Fund	14	59200	
	Chakreswar Saikia Memorial Award (to best Art and Science graduate, 1000 each)	2	2000	
Financial Support from institution	Sampriti Womens Cell Award (to best Art and Science graduate, 1000 each)	2	2000	
	Award from Nanda Nath Saikia Mahavidyalaya Sanchay Aru Rindan Samabay Samiti (to best Art and Science graduate, 5000 each)	2	10000	

6. Problems Encountered and Resources Required

The only problem encountered is that, as the financial support is provided to meritorious students, sometime it becomes difficult to select on the basis of merit. As because most of the students secure high percentage of works but with very minor differences.